ANDOVER

Town Offices, 36 Bartlet Street, Andover, MA 01810 Phone 978-623-8209 Fax 978-623-8208

Board Meeting Last week of each month, day and date vary

Board Members James A. Cuticchia (Chairperson), John C. Doherty, James L. Edholm, Elena M. Kothman, Rodney P. Smith

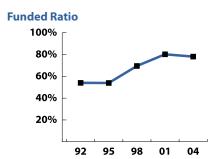
Board Administrator Elena M. Kothman

ACTUARIAL

Funded Ratio 78.1% **Date of Last Valuation** 1/04

Actuary Segal **Assumed Rate of Return** 8.50%

Funding Schedule Active Members 720 Increasing 3.0% **Year Fully Funded** 2024 **Retired Members** 334



INVESTMENT

2004 Return 6.24%

2004 Target Return 8.50%

2004 Market Value \$78.8M

2000-2004 Return

(Annualized) 2.37%

1985-2004 Return

(Annualized) 10.02%

Investment Return (2000 - 2004) 15% 12% 9% 6% 3% 0% -3% -6% -9% -12% 2000 2001 2002 2003 2004



INVESTMENT VENDORS

Domestic Equity

- · Fortis Investments
- SSgA S&P 500 Index Fund

Fixed Income

- Fortis Investments
- · SSgA Lehman Aggregate Bond Index Fund

Real Estate

PRIT

Consultant

· Segal Advisors

Custodian

· State Street